

AUGUST

2023

STATEMENT

ENVIRONMENTAL STATEMENT

GROUP-WIDE



CONTENTS

1 ENVIRONMENTAL OBJECTIVES AND COMMITMENTS	3
1.1 OBJECTIVES	3
1.2 COMMITMENTS	3





Discovery Group is a global financial services organisation. Discovery's activities are underpinned by its pioneering shared-value business model, which spans across its businesses to achieve its core purpose of making people healthier and enhancing and protecting their lives. The commitment to Discovery's core purpose is expressed in the responsible way it conducts business, and the impact it has on society as a powerful force for good. Discovery understands that to achieve this, business must be conducted in an ethical, accountable and transparent way, where Discovery upholds and supports environmental laws, the Paris Agreement and the United Nations Sustainable Development Goals.

Discovery is committed to reducing environmental impacts and to continually improving environmental performance as an integral part of business strategy. Discovery's environmental performance refers to the measurable outcome of its ability to meet environmental objectives and targets as set out in its Group Climate Change Strategy, as well as other environmental policies. Discovery recognises that environmental risks and opportunities may have an impact on the key strategic competencies that create and deliver value to its business model.

Discovery's values reflect this commitment and underpin every aspect of the business.

1 | ENVIRONMENTAL OBJECTIVES AND COMMITMENTS

1.1 OBJECTIVES

Discovery aims to:

- Comply with the relevant local and international environmental regulatory requirements in the jurisdictions where we operate
- Continually monitor and reduce our direct environmental impact and, wherever possible, the indirect impact of our supply chain
- Understand and be responsive to environmental challenges and how these impact our business, shareholders, employees, customers, business partners and the society in which we operate
- Incorporate environmental factors into business strategy, decisions, policies and practices, including investments, procurement and partnerships
- Increase employee awareness and training on environmental matters
- Build and protect Discovery's reputation across all aspects of our business by focusing on our core purpose of making people healthier and enhancing and protecting their lives.

1.2 COMMITMENTS

- We will align our business practices with environmental sustainability objectives by positioning Discovery on the cutting edge of sustainable ideas, practices, methods and technologies.
- We integrate environmental management into planning and decision-making.
- We comply with all applicable environmental legislative obligations where Discovery operates.
- Discovery identifies and manages environmental aspects to:
 - Minimise greenhouse gas emissions
 - Promote efficient use of materials and conservation of resources
 - Protect the environment and prevent pollution
 - Decrease company-generated waste and strive towards sending zero waste to the landfill by committing to the principle of reduce, reuse and recycle
 - Ensure the safe handling and storage of waste on all our sites
 - Adopt renewable energy alternatives and other green technologies within our facilities, wherever these alternatives are available, economical and suitable



- Use adaptation measures to protect our business and stakeholders from the impact of climate change
 - Influence our suppliers to improve environmental performance across the supply chain
 - Ensure Discovery's commitment to ISO 14001 reporting obligations for Discovery's Head Office
 - Give due consideration to issues of biodiversity and nature conservation.
- We are committed to using Discovery's sphere of influence to promote environmental awareness and drive behavioural change among all stakeholders, particularly our employees and clients.
 - Where carbon or resource targets have been set, Discovery will undertake a clear strategy and action plan to achieve such targets. Discovery's progress against these targets will be reviewed and progress communicated internally and externally.



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