

# The impact of Vitality during the COVID-19 pandemic

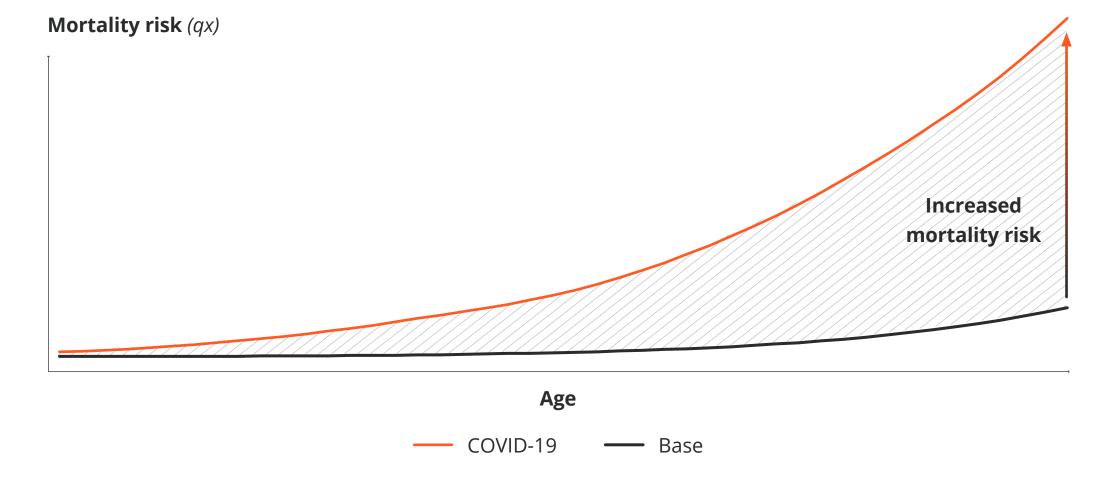
COVID-19 has had a significant impact on health risk: a direct impact on mortality risk for individuals that contract COVID-19 and an indirect impact of reducing engagement in healthy living globally. Vitality encourages behaviours that offset both these risks, materially reducing the short-term and long-term effects of COVID-19.



## The direct impact of COVID-19 on health and mortality risk

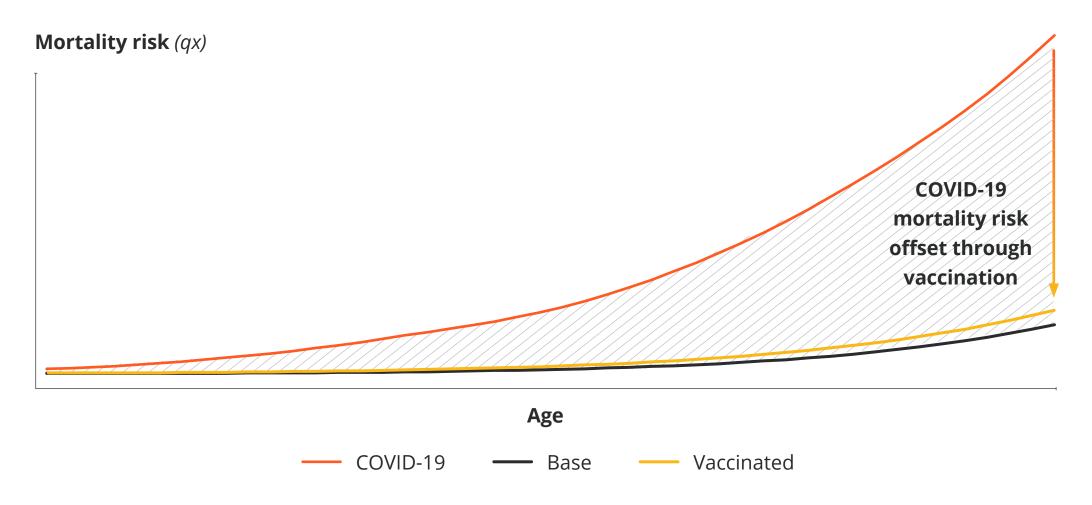
Vitality has unique insights into the factors influencing risks associated with COVID-19, based on the extensive lifestyle data available for its members. COVID-19 infection increases mortality risk between two and ten times above existing levels. The impact of which can be offset almost entirely through vaccination.

#### COVID-19 infection substantially increases mortality risk



Mortality risk is significantly increased by COVID-19 infection. Various factors influence the severity of COVID-19, including demographic, health and lifestyle factors. Vitality members who engage regularly in healthy living behaviours encompassed by the Vitality programme have been statistically shown to have a higher resilience to COVID-19 severe infection. More recently, vaccination has also been proven to have a significant impact in offsetting elevated COVID-19 risk.

#### Vaccination offsets COVID-19 mortality risk



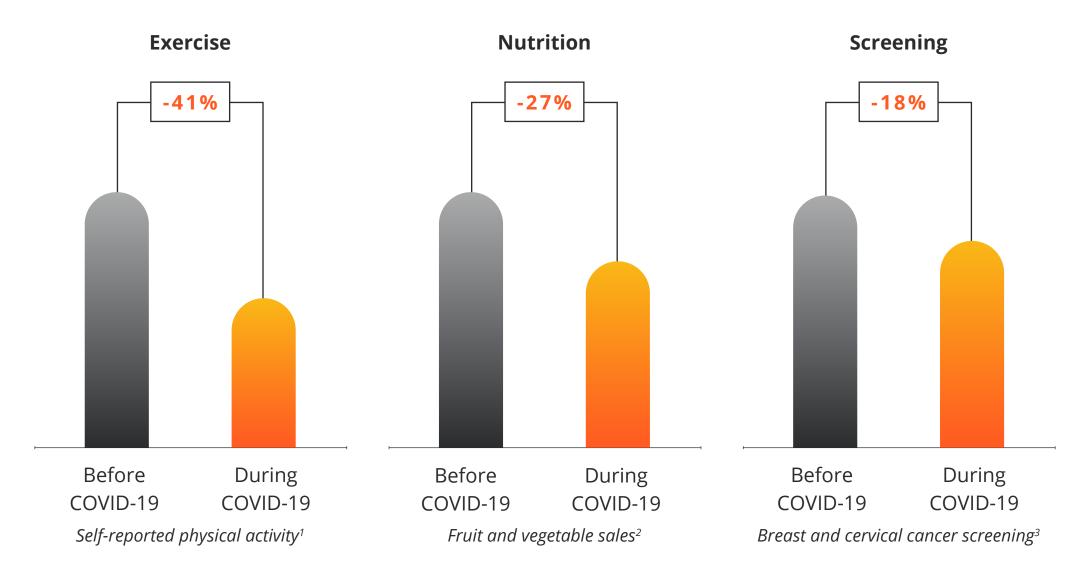
Rigorous clinical trials globally have shown that vaccines help people protect themselves and others against the direct mortality risk of COVID-19. The latest Discovery data supports these findings with substantial improvements in mortality risk for vaccinated individuals. To recognise such an important action that an individual can take in reducing COVID-19 risk, Vitality will award Vitality points to members who have been fully vaccinated in 2021.

Vitality members will get 2 500 points for getting vaccinated.

## The indirect impact of the COVID-19 pandemic on healthy living behaviours

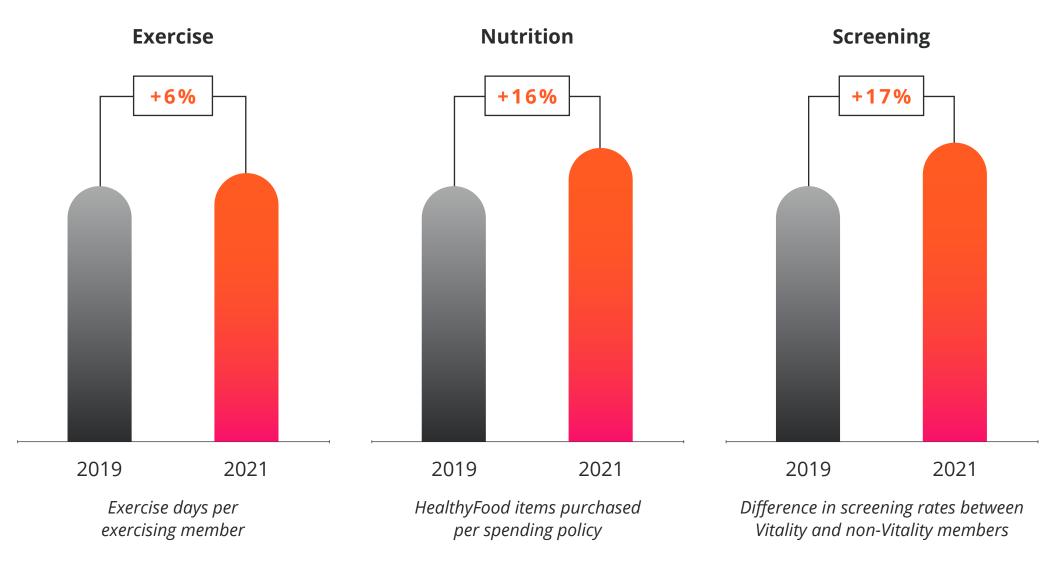
Various lockdowns and mobility restrictions across the world have impacted the extent to which individuals have engaged in healthy living behaviours during the COVID-19 pandemic. This has elevated the underlying risk of non-communicable diseases. In contrast, engaged Vitality members have remained resilient in maintaining healthy lifestyles, subsequently reducing the indirect impact of COVID-19 on their health.

Indirect effects of COVID-19 have impacted healthy living behaviours globally



The indirect impact of COVID-19 on people's environment and behaviour has caused a significant reduction in healthy habits. Globally, restrictions of movement and lockdowns have impacted people's ability and motivation to exercise and eat healthily. In addition, people delayed preventive health screenings out of fear of getting COVID-19.

## Engaged Vitality members show resilience in maintaining healthy living behaviours across 2020 and 2021



Engaged Vitality members were resilient in maintaining healthy living behaviours during the COVID-19 pandemic with engaged members exercising at home, getting HealthyFood rewards and completing safe health checks. Engaged Vitality members showed resilience over 2020 and 2021 by exercising 6% more, buying 16% more HealthyFood items and screening at even higher rates than non-Vitality members. Based on these insights, it is clear that engaged Vitality members have experienced fewer indirect impacts during the COVID-19 pandemic.

<sup>&</sup>lt;sup>1</sup> A Pandemic within the Pandemic? Physical Activity Levels Substantially Decreased in Countries Affected by COVID-19; International Journal of Environmental Research and Public Health: 24 February 2021

<sup>&</sup>lt;sup>2</sup> The Impact of Lockdown During the COVID-19 Outbreak on Dietary Habits in Various Population Groups: A Scoping Review; Frontiers in Nutrition Volume 8: 04 March 2021

<sup>&</sup>lt;sup>3</sup> COVID-19 impact on screening test volume through the National Breast and Cervical Cancer early detection program, January-June 2020, in the United States; Journal of Preventative Medicine Volume 151: October 2021

In 2022, Vitality will be introducing a series of enhancements to get more members engaging in healthier behaviour than ever before.

## Product updates

## Vitality in 2022

Vitality has three science-based behaviour change programmes – all designed to encourage healthy living through powerful incentives and valuable rewards.



## The Vitality product range in 2022

Vitality has improved its product offering for 2022 with enhancements across the three Vitality programmes. A redesigned Vitality Active offers members greater flexibility in wellness, while deeper integration with Discovery Bank gives members access to Discovery Pay account functionality, including access to Pay as you Gym and the Vitality Travel platform.



# Introducing Pay as you Gym, powered by Discovery Pay

Vitality members currently enjoy access to the richest gym benefit in the industry, with up to 75% off at Virgin Active or Planet Fitness gyms.

In 2022, Vitality is introducing Pay as you Gym, an alternative gym benefit that is ideal for members looking for flexibility to train whenever and wherever they want, without the commitment of a long-term contract.



## Pay as you Gym product features:



#### **FLEXIBLE GYM ACCESS**

Access any gym in the network on a pay-per-visit basis with no contract or monthly subscription. This gives members the freedom to gym whenever and wherever they want.



#### NATIONAL GYM NETWORK

Access to more than 150 facilities nationwide across the Virgin Active and Planet Fitness gym networks. Members can use the in-app gym locator to find a nearby facility that meets their needs.





#### **SEAMLESS PAYMENT**

No need to carry a Discovery Bank card or gym membership card when training. Simply scan the QR code at the entrance, with the fee deducted from the selected Discovery Pay account.



#### PREFERENTIAL RATES

Pay discounted rates from as little as R75 per visit, depending on the monthly retail rate of the club.



#### INTRODUCTORY OFFER

Get 3 free gym visits per partner when activating Discovery Pay.

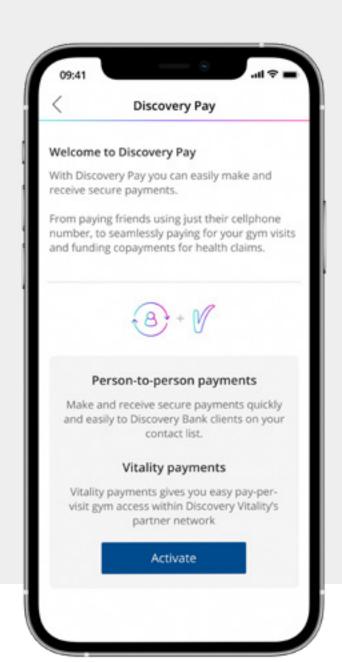
about Discovery Pay 08 of 31



ACTIVATE CONFIRM GO!

Activate Discovery Pay in the Discovery Bank app

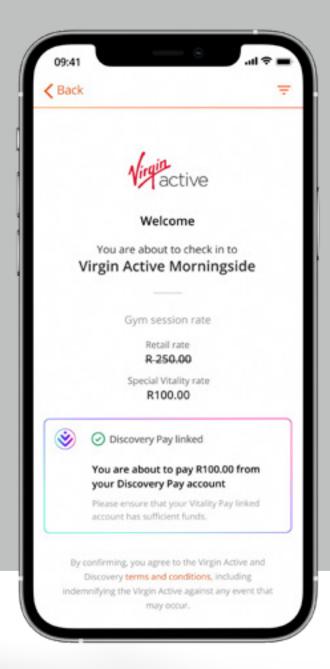
Gym the way yo<mark>u want with Discover</mark>y Pay



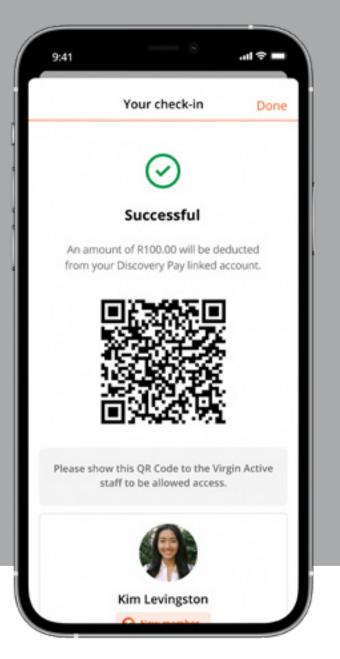
Scan the unique QR code located at the gym entrance.



Confirm payment from the Discovery Pay-linked account.



Show the confirmation screen to the receptionist to get access to the gym and enjoy the workout.



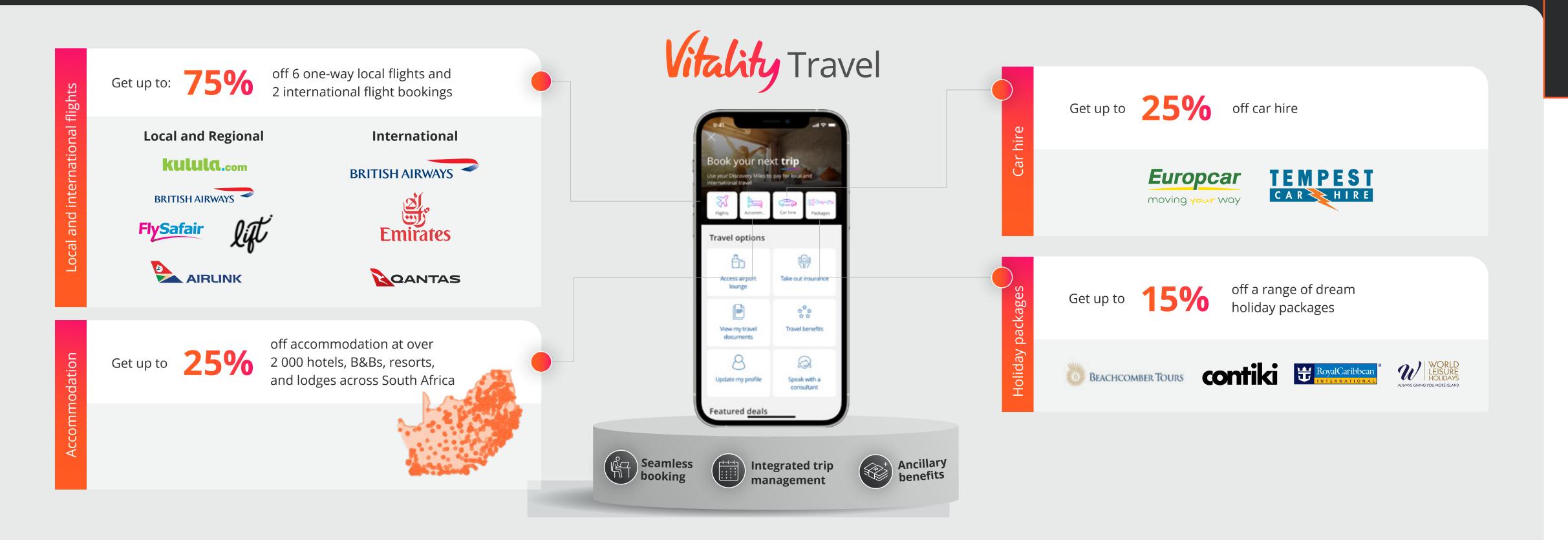
## Travel

Travelling next year will be more affordable, accessible and rewarding than ever before. With the new Vitality Travel platform, powered by Discovery Bank, members can enjoy bigger savings across more airline and accommodation partners in 2022.



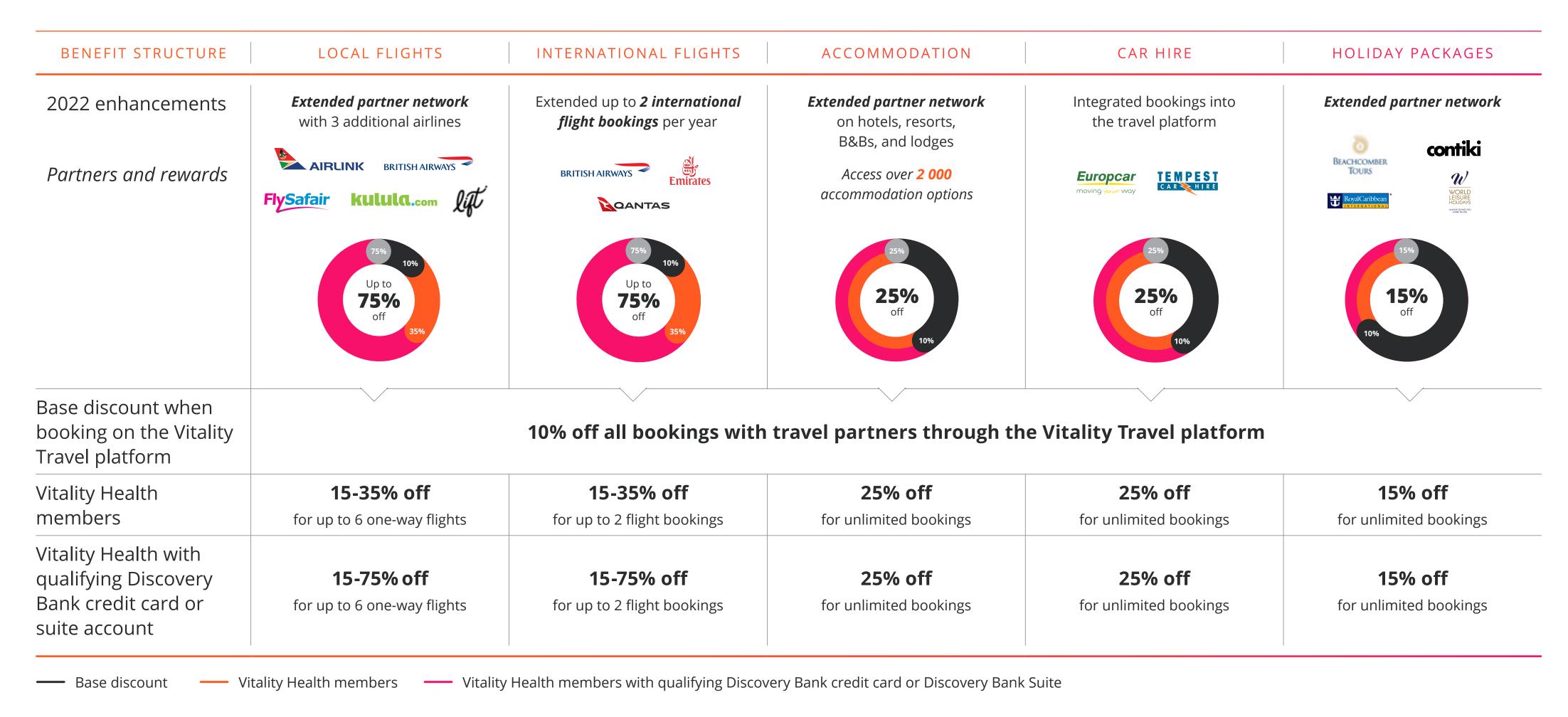
### **Introducing Vitality Travel**

In 2022, Discovery Bank clients can book their entire holiday experience through an all new integrated travel platform offering a seamless end-to-end booking experience. Members can benefit from their Vitality Health and Vitality Money travel discounts across a wider range of airline and accommodation partners.



#### More enhanced travel rewards structure for 2022

The Vitality Travel platform offers Vitality members up to 75% off local and international flights, 25% off accommodation and car hire and 15% off holiday packages.



#### VITALITY TRAVEL

## Travel anywhere across South Africa with our extended set of local flight partners

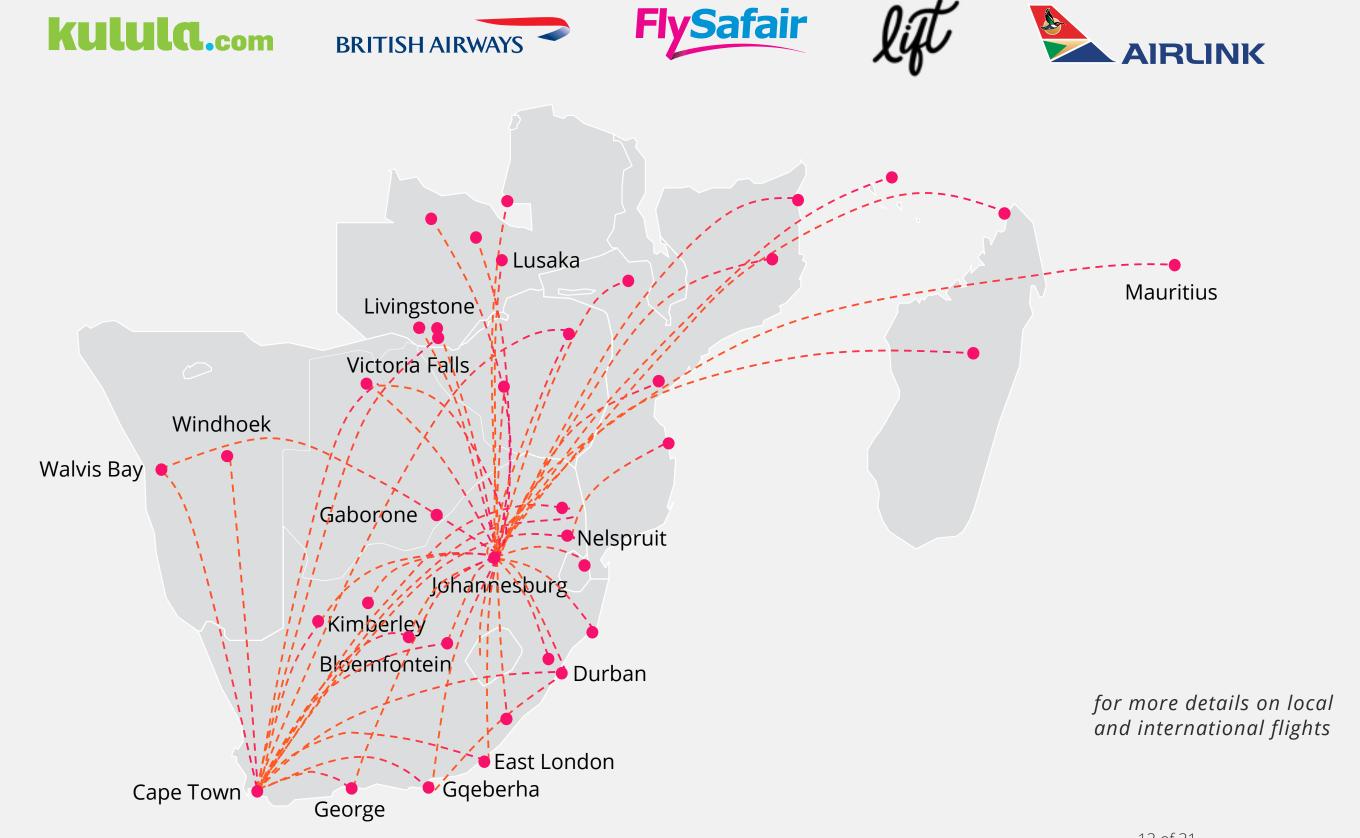
Members booking on the Vitality Travel platform will enjoy their Vitality Health and Vitality Money travel discounts across a wider range of travel partners, including kulula.com, British Airways, FlySafair, Lift and Airlink.



In 2022, usage for local and international flights has been simplified to be consistent across Vitality Health and Vitality Money. Vitality members save up to 75% on six one-way local or regional flights and 10% thereafter, as well as up to 75% on two international flight bookings and 10% thereafter.

- Base discount
- Vitality Health members
- Vitality Health members with qualifying Discovery Bank credit card or Discovery Bank Suite

In 2022, our expanded partner network covers over 40 local and regional destinations.



## Get spoilt for choice with an extended set of local accommodation options and international holiday packages

## Accommodation



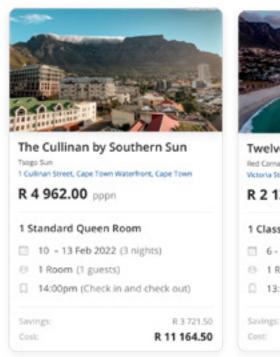


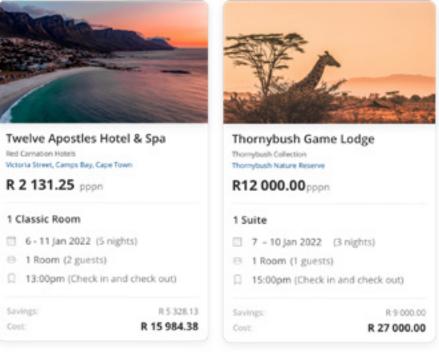
All clients booking accommodation through Vitality Travel get 10% off. This discount is boosted to 25% for Vitality Health members and qualifying Discovery Bank clients with Vitality Money.

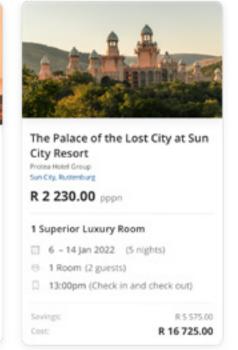


All clients booking holiday packages through Vitality Travel get 10% off. This discount is boosted to 15% for Vitality Health members and qualifying Discovery Bank clients with Vitality Money.

Choose from over 2 000 accommodation options, including hotels, B&Bs, resorts and lodges.







Our partners have been extended to include Beachcomber Tours and Globus Tours.







for more details on accommodation, car hire and holiday packages

<sup>\*</sup> Fair use policy applies to all accommodation bookings

SEAMLESS BOOKING PROCESS	INTEGRATED TRIP MANAGEMENT	ACCESS TO EXTRAS INCLUDING TRAVEL INSURANCE
		15 of 31

VITALITY TRAVEL

## Vitality Active 3.0

Vitality Active has been significantly enhanced to offer members access to key rewards and incentives, all designed to help them get healthier and stay that way. With rewards on HealthyFood purchases, access to the largest gym network in South Africa and the ability to fully fund a fitness device, being healthier has never been more rewarding.



VITALITY ACTIVE 3.0

## Here's what Vitality Active members can enjoy in 2022

**KNOW YOUR HEALTH GET REWARDED IMPROVE YOUR HEALTH** [- [h] ı Vitality Health **HealthyFood** Vitality Active Half-price Vitality Fitness device Integration Other health Pay as you Gym subscription benefit benefits Age Check Rewards screenings movies

#### **HealthyFood**

### Get up to **20%**

back each month on thousands of HealthyFood items at



**WOOLWORTHS** 

(20%)

Based on the popularity of the HealthyFood benefit, with over R250m in rewards paid in 2021, Vitality Active has been enhanced with the HealthyFood benefit replacing the existing HealthyCare benefit in 2022.

#### **HOW IT WORKS:**



**Activate the** HealthyFood **benefit** and choose a preferred partner.



Complete a **Vitality Age** assessment.



Do a **Vitality Health Check.** 



**Boost this reward** to 70% back with Discovery Bank.

### Ray as you Gym



Vitality Active members get access to Pay as You Gym, powered by Discovery Pay account functionality which includes an alternative gym benefit, giving members the flexibility to train anywhere in the Virgin Active and Planet Fitness networks without the commitment of a gym contract.

Vitality Active members pay between R75 and R100 per gym visit when training at their favourite gym.

## Pay

#### **INTRODUCTORY OFFER**

Get 3 free gym visits per partner when activating Discovery Pay.

Excluding Virgin Active Collection Clubs

Live December 2021 17 of 31

VITALITY **ACTIVE 3.0** 

## Here's what Vitality Active members can enjoy from early 2022

**GET REWARDED KNOW YOUR HEALTH** IMPROVE YOUR HEALTH [- [m] Vitality Health HealthyFood Vitality Active Half-price Vitality Pay as you Gym Fitness device Integration Other health subscription benefit benefits Age Check screenings Rewards movies

#### Fitness devices for everyone

Through Vitality Active's new device benefit, members can fully fund a fitness device on a flexible, month-to-month subscription basis. Members can choose their preferred device and exchange, upgrade or cancel the device at any time with one months' notice and no penalties or fees. Own the device after 24 months.

O1 CHOOSE FROM A RANGE OF FITNESS DEVICES



Garmin Forerunner 35



Garmin Venu SO



Apple Watch Series 3 38mm



Huawei Watch Fit



Huawei GT 2e

02 SUBMIT DETAILS

Complete the online application process, upload the required document and agree to a credit check.

O3 GET ACTIVE

Achieve weekly Vitality Active Rewards exercise goals.

GET REWARDED

Get the selected device fully funded, based on weekly goals met in a month.

Weekly goals achieved in the previous month

Discount on monthly repayment

0

2

3+

100%

VITALITY ACTIVE 3.0

## Vitality is mobile first

In 2022, we are introducing an enhanced mobile interface to support healthy living and make wellness more accessible through a series of service-free enhancements.



## Spend less time on servicing in 2022

In 2022, we're enhancing our digital servicing so you can focus on building your business. Clients can access almost any service without leaving the Discovery app, like activating Vitality, booking a health check or asking a virtual agent for help.

ACTIVATION	START USING VITALITY BENEFITS	BOOK AND COMPLETE SCREENINGS	PERSONALISED ENGAGEMENT NUDGES	GET ASSISTANCE ON DEMAND	
					L
					M
					Г
				20 of 31	

VITALITY BECOMES MOBILE FIRST

## Get social with Vitality Active Rewards

Vitality Active Rewards is getting more social this year! Vitality members will be able to share their progress and achievements on social media, create teams, motivate each other to reach team goals, and keep getting rewarded for being active.



## Get social. Get rewarded with Vitality Active Rewards.

GEAR UP WITH THE SUMMER SHAKE-UP

SHARE PROGRESS AND
ACHIEVEMENTS ON SOCIAL MEDIA

GET REWARDED FOR ACHIEVING TEAM GOALS



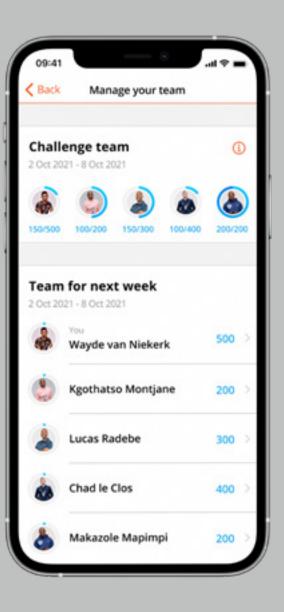
#### **NOVEMBER AND DECEMBER 2021**

Get new summer gear for the price of a coffee. Achieve at least one exercise goal in November and December 2021 to earn R250 to spend at Sportsmans Warehouse or Totalsports. That's a R250 Summer Shake-Up reward each month for only £150!



#### NOVEMBER 2021

Share goals streaks, goal achievements, fitness days and Discovery Miles earned on the gameboard on Facebook, Twitter, Instagram and WhatsApp from the Discovery app.



#### JANUARY 2022

Kickstart 2022 by creating a Vitality Active Rewards team and motivating them to achieve their weekly exercise goals. If all five team members achieve their weekly exercise goal, earn a bonus play on the gameboard. Stand a chance to win an iPhone 13 or Đ10 000 in each week's lucky draw. Plus, go into a grand prize draw at the end of the 8 weeks to win a luxury international holiday.

about Vitality Active Rewards changes

MAKING VITALITY ACTIVE REWARDS MORE SOCIAL

## Vitality HealthyBaby

The Vitality Baby 1 000 days programme has been hugely successful in nurturing healthy families from the start, supported by the HealthyCare benefit that gives parents rewards on baby essentials from Clicks and Dis-Chem. In 2022, Discovery Vitality will add more value for families with babies and young children through the new HealthyBaby benefit. Members can get rewards on more baby essentials than ever before, including large once-off items from South Africa's leading baby stores.



VITALITY HEALTHYBABY

## Vitality families get up to 50% back on thousands of HealthyBaby items at Baby City, Babies R Us and Toys R Us stores







And continue to enjoy existing HealthyCare rewards at









**Activate** the **HealthyBaby** benefit and choose a preferred partner.

Complete a Vitality Age assessment.

Complete a Vitality Health Check.

**Boost rewards** with **Vitality Money.** 



## Vitality HealthyBaby

Members can still enjoy rewards on daily items like nappies, barrier cream and wet wipes in the HealthyCare catalogue. Plus, get up to 50% back on premium items like prams, cots, booster seats and more. All these items can be found in the new Vitality HealthyBaby catalogue.



## BRENDA AND WANDILE'S BABY ESSENTIALS

Vitality member: Yes
Discovery Bank: Black Suite Account
Purchase period: January – March 2022

Vitality Money status: Diamond
Vitality Health Reward: +25%
Boosted through Discovery Bank: +25%



	COST	REWARD IN DISCOVERY MILES		
JANUARY				
Pram	R3 000	<b>Đ</b> 15 000		
Baby wash	R80	€400		
Barrier cream	R100	€500		
Cotton wool	R40	€200		
FEBRUARY				
Camp cot	R1 000	<b>Đ</b> 5 000		
Baby bath	R300	<b>Đ</b> 1 500		
Wet wipes	R80	<b>Đ</b> 400		
Nappies x 4	R1 000	<b>Đ</b> 5 000		
MARCH				
Car seat	R2 000	<b>Đ</b> 10 000		
Nappies x 4	R1 000	<b>Đ</b> 5 000		
Wet wipes	R80	<b>Đ</b> 400		
TOTAL	R8 680	Đ43 400		

VITALITY HEALTHYBABY

# Vitality helps members quit smoking with Quit Genius

It has been well documented that smoking damages your long-term health with over 80% of lung cancer deaths related to smoking each year. In addition, the latest COVID-19 research has shown that smoking increases the risk of severe disease in hospitalised COVID-19 patients. In 2022, Vitality is supporting members who want to quit smoking with discounted access to the world's leading smoking cessation programme.



### Vitality members get discounted access to Quit Genius

Quit Genius has consistently been rated as the leading digital programme for effective behaviour change across multiple peer-reviewed papers. Quit Genius boasts a 52% clinically verified quit rate – far higher than traditional methods – and has been endorsed by the World Health Organization as best in class.

#### Get 80% off Quit Genius

From 2022, Vitality is helping members quit unhealthy habits with a discounted subscription to the world's most effective digital smoking cessation programme.

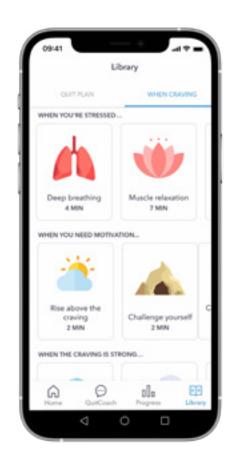


Vitality members can access the comprehensive 12-month Quit Genius programme worth R3 750 at a discounted rate of only

**R750** 

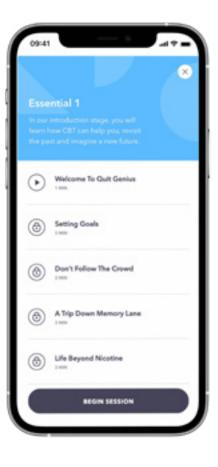
The actual discount or cost of the programme is subject to exchange rate movements.

Quit Genius combines virtual behavioural therapy with personalised coaching and advanced tracking tools to help people overcome their nicotine addiction.



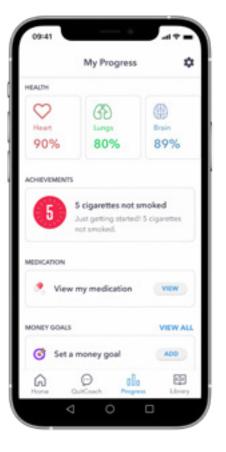
#### **COGNITIVE BEHAVIOURAL THERAPY**

through engaging mobile content that provides audio sessions and exercise techniques to deal with craving triggers.



#### **QUALIFIED QUIT COACHES**

to offer personalised guidance through the recovery journey.



#### TRACKING TOOLS

to monitor triggers, cigarettes smoked, money saved and health progress.

Members will be nudged to join the programme after confirming their smoker status in the Vitality Health Check, Vitality Age assessment or they can sign up for the programme in the Discovery app from Q1 2022.

Vitality members can continue to access their choice of smoking cessation programmes at discounted rates from Allen Carr's Easy Way to Stop Smoking, Go Smoke Free and Quit Genius.



Create
integrated
quotes supported
by the latest
digital material
to boost sales

Vitality gives financial advisers the necessary knowledge, tools and content to help them provide the best advice and service with an efficient sales process.

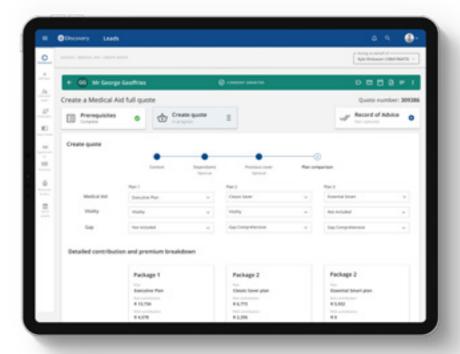


## Embed Vitality into health new business through integrated quotes

The integrated quote tool gives financial advisers a simple, quick and efficient process to produce professional quotes that combine Discovery Health Medical Scheme, Discovery Gap Cover and Discovery Vitality into a single, integrated package. Integrated quoting allows members to better realise the combined value offered through various combinations of Discovery products.

#### The integrated quote tool allows advisers to:

Create multiple product packages on a single quote including and excluding Discovery Vitality and Discovery Gap Cover with ease



Highlight the integrated value of including Discovery Vitality and Discovery Gap Cover



Produce a fully integrated quote with pricing and benefits to send at the click of a button



## Boost your sales

The integrated quote tool has generated exceptional value for financial advisers and members when tested in a live environment:



Live tested across 55 000 unique quotes



Integrated quotes show a 55% quote to sale rate



Integrated sales are 10% higher when health and wellness is positioned as a package

Access the tool through the Financial Adviser Zone from January 2022

Plus, get the latest digital sales support on the Financial Adviser Zone







VITALITY SALES SUPPORT

## Special offers

With this range of offers, everyone has a reason to join Vitality.





The offer is available to members of most medical schemes administered by Discovery Health or members that qualify through the Group Risk Life Plan. Clients can choose to try Vitality or Vitality Active free for three months, enjoying all the benefits of that programme. Clients can cancel at any time within the three-month period. Standard commission rules apply.

Join the gym and pay no activation fee AND no membership fees until 31 December 2021



The offer is available to new and existing Vitality and Vitality Purple members who do not have a gym membership in September. Clients can join Virgin Active or Planet Fitness and will pay no activation or membership fees for the rest of 2021.

Membership fees will start from January 2022.

