

These contributions (shown in Table 1) are the total amounts due to the Scheme. For active employees, the members' portion of the contributions is dependent on whether the member is on a Total Guaranteed Package (TGP) or Salary Plus structure, as indicated in the tables to the right.

Income verification may be conducted to determine whether you are registered in the correct income band. Income is considered as:

- Pensionable Pay in the case of an employee.
- In the case of an employee who registers a spouse, it is the higher of the member's Pensionable Pay or spouse's salary or earnings.
- For all other members, it is and may include:
- the higher of the main member or registered spouse or partner's earnings, commission and rewards from employment, interest from investments, income from leasing of assets or property, distributions received from a trust, pension and/or provident fund, and receipt of any financial assistance received from any statutory social assistance programme.

2025 Contribution tables

Full contributions with effect from 1 January 2025

TABLE 1: ACTIVE EMPLOYEES ON A TGP STRUCTURE

| TFG Health monthly income | Monthly contribution | | |
|-----------------------------------|----------------------|--------------------|---------------------|
| | Principal member | Adult dependant | Child dependant* |
| R0 – R6,870 | R1,634 | R1,634 | R588 |
| R6,871 – R11,190 | R1,836 | R1,836 | R606 |
| R11,191 – R21,520 | R1,962 | R1,962 | R658 |
| R21,521 - R36,870 | R2,132 | R2,132 | R724 |
| R36,871 – R54,920 | R2,482 | R2,482 | R832 |
| R54,921 + | R2,696 | R2,696 | R890 |
| TFG Health Plus monthly income | Monthly contribution | | |
| | Principal member | Adult dependant | Child dependant* |
| R0 – R6,870 | R4,772 | R3,054 | R1,288 |
| R6,871 + | R5,436 | R3,968 | R1,494 |

* Child dependant contributions are applicable if:

A dependant is under the age of 21;

 A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.



Medical Aid Scheme

SUBSIDISED CONTRIBUTIONS WITH EFFECT FROM 1 JANUARY 2025

These contributions (shown in Table 2) are the members' own contributions after the TFG 50% subsidy is taken into account and applies to active employees on a Salary Plus structure. If you are not entitled to a subsidy, you will need to pay the full contribution as shown in Table 1.

TABLE 2: ACTIVE EMPLOYEES ON A SALARY PLUS STRUCTURE

| TFG Health monthly income | Monthly contribution | | |
|-----------------------------------|----------------------|---------------------|----------------------|
| | Principal member | Adult dependant* | Child dependant** |
| R0 – R6,870 | R817 | R817 | R294 |
| R6,871 – R11,190 | R918 | R918 | R303 |
| R11,191 – R21,520 | R981 | R981 | R329 |
| R21,521 – R36,870 | R1,066 | R1,066 | R362 |
| R36,871 – R54,920 | R1,241 | R1,241 | R416 |
| R54,921 + | R1,348 | R1,348 | R445 |
| TFG Health Plus monthly income | Monthly contribution | | |
| | Principal member | Adult dependant* | Child dependant** |
| R0 – R6,870 | R2,386 | R1,527 | R644 |

* Adult dependants are only subsidised if they are the main member's spouse or if their adult child is a person with a disability.

R1,984

R747

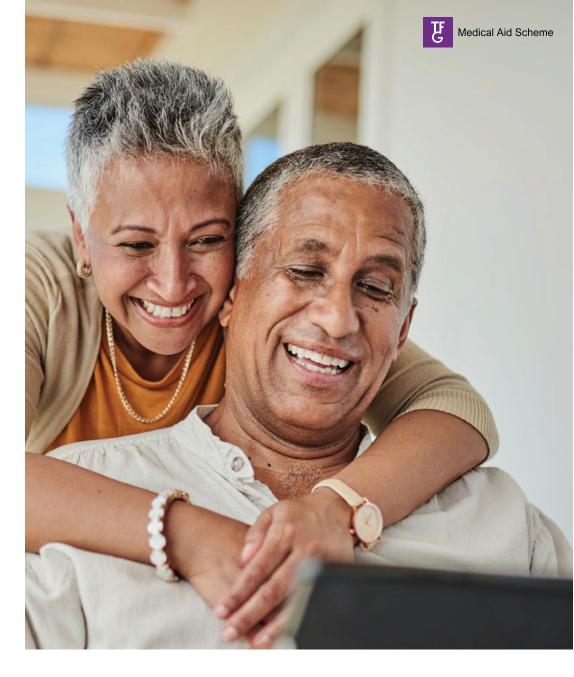
R2,718

** Child dependant contributions are applicable if:

A dependant is under the age of 21;

R6,871 +

• A dependant is over the age of 21, but not over the age of 25 and is a registered student at a university or recognised college for higher education and is not self-supporting.





TFG Medical Aid Scheme. Registration number 1578 is administered by Discovery Health (Pty) Ltd, registration number 1997/013480/07. Discovery Health (Pty) Ltd is an authorised financial services provider.